Local #205, International Alliance of Theatrical Stage Employees
4818 E. Ben White Blvd., Ste. 204 Austin, TX. 78741

The Path to Membership in IATSE Local #205 - The 7 Steps

IF you are reading this, it is because you have expressed an interest in joining International Alliance of Theatrical Stage Employees, Local #205, Austin TX and you wish to belong to the one true Union of professional Stagehands and production personnel in Austin and North America.

Welcome and thank you for your interest in and desire to be a part of the most progressive organization ever created for the betterment of all production personnel and for the entertainment production industry as a whole.

In order to become a member of Local #205, you must be a bona fide worker in the technical production profession and, per our IA #205 Constitution, "must have been a resident within the Local's jurisdiction for at least eighteen (18) months preceding their application."

The 7 Steps (Unless transferring from another IATSE Stage or Mixed Local):

Step 1- Optional participation in our Referral Hall (RH). This requires filling out our RH application and payment of the $50 annual fee. This can be accessed at the URL below.
http://iatse205.org/index.cfm?zone=/unionactive/private_view_page.cfm&page=Find20Work

Step 2 - Take the Local #205 Unionism Class. Apply for this quarterly class with #205 VP Bon Davis, vicepresident@iatse205.org. We try to offer the class the first week of each calendar quarter.

Step 3 - Read and Sign the Local #205 Financial Obligation document on Page 2 below.

Step 4 - Fill out the official IATSE Membership Application with a $100 non-refundable processing fee. This must be done on the fourth Monday of any month at 6 pm at the IA#205 office. Must be paid with a Cashier's Check or Money Order, not a personal check.

Step 5 - Upon return of an approved application from the NY IATSE Main Office, applicants then come to a Regular Union meeting for a formal introduction to members. These are on the 4th Monday of every month, at 7:30pm in the Union office/3rd floor IBEW meeting room.

Step 6 - Upon an affirmative membership vote at a subsequent meeting, applicants are "sworn in" as a Junior Member. At this time, they also pledge an Oath to honor the IA Constitution and pay the Local #205 $200 initiation ($100 for General Fund/$100 for Death Fund). This action must occur within 6mos. of the application having been approved by the IATSE Office in NYC.

Step 7 - Attend 6 Union meetings prior to being considered for Journeyman status.

See Local #205 Constitutional requirement; If Junior members have not completed the attendance requirement (6 meetings) within three (3) years of their initiation date, they shall be balloted upon by the membership and shall either become Journeyman members or their connection with the Local shall cease entirely, dependent upon the vote of the membership. In the event the Junior Member is not elected to Journeyman membership, then their initiation fee shall be returned at that time. Local #205, International Alliance of Theatrical Stage Employees, 4818 E. Ben White Blvd., Ste. 204, Austin, TX. 78741

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FINANCIAL OBLIGATIONS to IATSE Local #205

This is to clarify the various payments required throughout the year by members. If there are any questions regarding what is owed, please contact the Treasurer at the following: Treasurer@iatse205.org, 512-282-4726

FILING FEE: The membership application must be accompanied by a $100 NON-REFUNDABLE filing fee. This must be a money order or cashier's check payable to "IATSE" (not Local #205). No personal checks are accepted.

INITIATION FEE: The Initiation fee of $200 is due in full when voted into membership. ($100 of which is the one-time Death Fund contribution; $100 to the Local #205 General Fund).

PER CAPITA: "Per capita" payments of $_____are due quarterly, or $_____ annually. Payments are due the first month of each quarter, i.e., the months of January, April, July, and October.

PERCENTAGE: Percentage is the money paid on our gross earnings. At this time, the percentage is 5%. This applies to all work done in the jurisdiction of Local #205 where there is a CBA (Collective Bargaining Agreement). Employers may/will ask us to sign a Dues Authorization card for the percentage to be withheld. Traveling members are also subject to this 5%, but only a percentage of their "pink" contract minimum, not their gross wages. It is membership in IATSE Local #205 and possessing an official "Road Card" issued by #205 that affords one the opportunity to work on traveling Union shows.

FAILURE TO PAY: Failure to pay after three months, members are considered not in "good standing." Failure to pay after six months, members become eligible to receive a Certified "Drop" Letter. Members in arrears have ten days after receipt of this letter to pay in full or be dropped from membership.

EXTENSION: When a member is in arrears, and they wish to make good on the monies due at a later time, they may submit in writing a request to the Local for a financial needs extension. This is brought to the membership for a vote. A member may request one extension per year, and it must be a reasonable timeframe request.

Your signature on this document indicates you have read, understand, and agree to your financial obligations to IATSE Local #205.

Signature: _____ Date: _____

Printed Name: _____

Membership Applicant Received: _____ Date: _____